



# **ANTIOCH**

# **KIDS**

**VOLUNTEER TRAINING  
BOOKLET**

# THANK YOU FOR WORKING TOGETHER TO TEACH KIDS ABOUT OUR GREAT GOD!

There are many components to a great kids program. But first, we want to remind you of the message we aim to teach every kid at Antioch. Please continue reading for a summary of God's Big Story and what it means for us today!

# THE GOOD NEWS:

Take a look around, we can easily imagine a really great world, and it doesn't take much to realize this is not it. There is something terribly wrong in this world and it's nothing new. It began in the garden, when Eve and Adam chose to do what they wanted to do instead of what God told them to do.

Ever since then, humanity has continued this pattern. We all disobey God. This has hurt the relationship that people have with God.

But good news! The Bible promises that the world as we know it will be made new. God gave us a glimpse of this new creation in human history when Jesus came to us. When Jesus saw people who were hungry, he fed them. When Jesus met people who were sick, he healed them. When Jesus went to a funeral, he raised the dead back to life. In his kingdom, things are good.

Jesus spent his life teaching people about the love of God and the Kingdom of God. This is the world we long for! Luckily, it is more than just a dream. God promises that, one day, this world will both be fixed and be made new.

And while we can easily see that this world is not as it is supposed to be, the problem is not just out there. The problem is inside each one of us, too. Jesus invites each person to recognize that:

- I am made by God.
- I am loved by God.
- I am part of the problem in this world.
- I choose to do what I want instead of obey God.
- I am still loved by God.
- I can trust that Jesus is the Son of God and the Savior of the world.
- I can follow Jesus by teaching people about the love of God and the Kingdom of God.
- I can obey Jesus because God's spirit lives in me and helps me do what is good, right and loving.
- I can look forward to the day Jesus returns and makes everything really good again!

When we hear and believe this good news, we get to join God in His work of making things how He wants them to be as we wait for Jesus to return and restore all creation. When this happens, there will be no sickness, no death, no fighting, no sadness. Everything will be very, very good! Jesus showed us this could be done: he was crucified, but three days later he rose back to life! By doing this, Jesus proved that he is the Son of God and the Savior of the world. Jesus is our Savior.

Thank you for working together to teach kids about our great God!

# VOLUNTEER INFORMATION:

## **Background Checks:**

Every adult volunteer who serves in an Antioch Kids class is required to fill out a formal application, which allows us to perform a background check. Once the criminal background check has cleared, a volunteer will be trained and is then able to work in an Antioch Kids classroom.

## **Arrival:**

Please arrive thirty minutes before the service begins so that you can print your volunteer name tag, join the Antioch team in prayer, become familiar with the classroom and curriculum, meet your partner for the morning, and locate the prepared supplies.

## **Replacement Volunteers:**

In the event that you are unable to keep your commitment to serve in Antioch Kids for an upcoming Sunday, please notify Antioch Kids staff by emailing [kids@antiochchurch.org](mailto:kids@antiochchurch.org) as soon as possible. If you must cancel with less than 48 hours notice, please try to another volunteer from Antioch Kids and then let us know - we really appreciate your help in finding a replacement!

# TRAINING POINTS:

## **Check In:**

Every child and volunteer can be checked into his or her classroom location upon arrival to Antioch Kids. Once checked in, each child and volunteer should wear the provided name tag.

## **Classrooms Open:**

Classes for all ages are open fifteen minutes before the service begins.

## **Volunteer Ratio:**

There must always be a minimum of two adult volunteers in an Antioch Kids classroom. Please remain in the line of sight of another volunteer while in the classroom.

## **Interaction with Children:**

Please do not use questionable language or profanity. Immediately report any questionable behavior to an Antioch Kids staff person.

**Youth Help:**

Youth helpers must be in Middle School or High School, get prior permission and training from Antioch Kids staff, and serve with another trained adult when they help in an Antioch Kids classroom.

**Bathroom Policy:**

Only females may take children to the bathroom or change diapers. Main bathroom doors should be propped open at all times. Please remain outside of the bathroom stall until the child has finished unless assistance is needed.

**Emergency Procedures:**

In the case of an emergency, the default evacuation location for Antioch Kids is the Bend High tennis courts right across from our building. Please have walking children hold the emergency rope (located in a classroom supply bin) as you move them from the class to the evacuation area. Younger children can be placed in a pack 'n play and then rolled to the area.

**Discipline Policy:**

The root word of discipline is the same as the word disciple. It is Antioch's philosophy that parents are the main disciplers of their child. If a child demonstrates continued disruptive behavior, please communicate this to an Antioch Kids staff person. Staff will contact the parent and work to improve the situation.

**Class Rules:**

We have three classroom rules at Antioch Kids. Please remind kids of these classroom rules:

Be responsible. (Preschool alternative: Be a helper.)

Be respectful. (Preschool alternative: Be kind.)

Be safe.

**Food Allergies:**

Many children have food allergies. To ensure their ongoing health, please make sure to check each child's name tag to identify if a child has an allergy or medical note before distributing snacks.

**Sickness Policy:**

If a child has exhibited contagious symptoms within the past 24 hours, he or she should not be checked into Antioch Kids. If you suspect a child is ill, please communicate this to an Antioch Kids staff person so the parent can be contacted.

**First Aid and Injuries:**

If a child has a minor injury, please use the first aid kit, located in your class supplies, to help the child. In this kit, there are band-aids, wipes and disposable ice packs. If the injury is more serious, please notify an Antioch Kids staff person for further assistance.

**Bodily Fluids:**

Please use caution when interacting with a child's bodily fluids (such as mucous, blood, urine, etc.). Each class has a supply of rubber gloves, antiseptic wipes, and hand sanitizer for your use to ensure that germs do not spread.

**Age of Kids in Classroom:**

We encourage each child to attend the class for his or her age. If families are going to attend only temporarily (1 or 2 weeks while on vacation, etc.), siblings are welcomed to stay together as long as it is not a dramatic age difference. If the family is planning on attending Antioch regularly, we encourage parents to put their children in the appropriate classroom as it allows the child to adjust to the surroundings, enjoy age-appropriate learning styles, and make friends with other children of the same age.

**Parent Paging System:**

Antioch Kids uses text messages to contact parents in the case that a child requires parent assistance. Please alert an Antioch Kids staff person if you need assistance paging a parent. The phone number can be found on the child's name tag.

**Check Out:**

Upon check out, please match the security code on the child's name tag to the security code on the parent or guardian's sticker that they received at check in.

**Clean Up:**

At the end of your service, please ensure that all Antioch curriculum and supplies are packed up and the classroom is left in great condition. If your classroom has 1st service toys/2nd service toys, please make those exchanges. Thank you for making sure your replacement teachers are there before leaving. Please let us know if they have not arrived and we will help you out.

# SOCIAL MEDIA:

**Privacy:**

Antioch Kids staff and volunteers must always request permission before posting a picture of a child or naming a child using any form of social media. Specifically, if a photo waiver has not been signed at an event, the parent must see and approve the specific image before it is posted.

**Limitations:**

Every Antioch Kids volunteer is a role model for kids at Antioch. As such, please do not post inappropriate material on the internet.

**Technology:**

When volunteering, please keep electronics in a bag or pocket and out of the reach of children. Every family has different rules about technology. Because of this, kids should never have access to your phone, apps, photos, or an internet connection while in our care. Also, Antioch Kids cannot be held responsible for damage to your electronics so it's best to just keep them put away.

# CURRICULUM:

## **What curriculum do we use?**

We use a two-year chronological curriculum designed to teach kids God's big story. We work hard to create curriculum that is fun, purposeful, and easy to implement!

## **Where is the curriculum?**

A printed copy of the curriculum is located in each classroom in a bin labeled "Curriculum". The curriculum will also be emailed to you before Sunday so that you have time to review it before you arrive at church. All the supplies you need for the morning are located in the curriculum bin or in other bins in the classroom. Please do not use any Bend High supplies.

## **How do we use it?**

- First, read the Bible Story recap. This offers a brief explanation of the Bible story that kids will learn that morning and an explanation of the main point we want to communicate.
- Second, read the attached curriculum. This provides a time line for the morning indicating what to do and when. Each activity is organized so you can always know what to do and what supplies you will need.

## **Who implements the curriculum?**

We have found that it is easiest if one volunteer leads an activity and the other(s) support him or her. Prior to class starting, please determine what role each volunteer will take.

# FAQ:

## **What ages are included in the Antioch Kids program?**

Antioch Kids offers Sunday morning programs for newborns through 5th grade.

## **Is there an area to feed a baby?**

There is a private baby care area available to all mothers where you can care for your baby and still hear the sermon.

## **How can parents find out what their child is learning?**

Each Sunday, a recap of what kids learned on Sunday is emailed to every parent. This information can also be found in the weekly Antioch e-newsletter.

## **How do I answer questions about salvation?**

We want parents to be the key disciplers of their children. Please make sure parents are involved in any pivotal salvation conversation, and is a main participant in a child's personal faith decision.

## **Can a parent stay and help their child adjust to class?**

Yes! We happily welcome parents to observe Antioch Kids and help their child adjust to the new environment. If a parent wants to volunteer consistently, please refer them to an Antioch Kids staff person so training can be completed.

## RESOURCES:

We know that serving in Antioch Kids means you are unable to attend the main service. It is our goal to provide resources to help you learn about our great God with the rest of the Antioch family! After you volunteer, you will receive an email with helpful links making it easy to watch the sermon, listen to special music, and participate in other elements of the service. All these resources are also available to you at [www.antiochchurch.org](http://www.antiochchurch.org) and can be delivered to your inbox weekly by subscribing to the Antioch e-newsletter.

To help you stay connected with all the cool things happening in Antioch Kids, make sure you are signed up for the Antioch Kids e-newsletter as well. To sign up, email [kids@antiochchurch.org](mailto:kids@antiochchurch.org)!

Thank you for working together to help kids at Antioch learn about our great God!



